

National Taiwan University of Science and Technology

Guidelines for Routine Faculty Performance Evaluation

Qualification Criteria for Exemption from Evaluation Specified in Item 4, Subparagraph 2, Paragraph 1 of Article 6

Passed on September 11, 2015, by the 1st Standing Faculty Evaluation Committee meeting during the 2015 Academic Year
 Amended and passed on September 27, 2019, by the 1st Standing Faculty Evaluation Committee meeting during the 2019 Academic Year
 Amended and passed on June 11, 2021, by the 80th University Council and 3rd Standing Faculty Evaluation Committee during the 2020 Academic Year
 Amended and passed on July 8, 2022, by the 8th Standing Faculty Evaluation Committee during the 2021 Academic Year
 Amended and passed on November 4, 2022, by the 2nd University-level Faculty Evaluation Committee during the 2022 Academic Year and effective as of August 1, 2025
 Amended and passed on December 16, 2022, by the 3rd University-level Faculty Evaluation Committee during the 2022 Academic Year and effective as of August 1, 2025
 (Applicable to school-wide routine faculty performance evaluation during the 2025 Academic Year)

Regulations	Qualification criteria for exemption from performance evaluation	
<p>The faculty member has received other distinguished awards in teaching, research, and service and mentoring or achieved notable accomplishments in industry-academia collaboration and international competitions (please check all that apply).</p>	Teaching	<input type="checkbox"/> The faculty member has received Taiwan Tech’s Excellent Teaching Award within the past 3 years.
	Research	<input type="checkbox"/> The faculty member is a distinguished professor at Taiwan Tech. <input type="checkbox"/> The faculty member has received Taiwan Tech’s Outstanding Research Award within the past 3 years. <input type="checkbox"/> The faculty member has received Taiwan Tech’s Excellent Research Award within the past 3 years. <input type="checkbox"/> The faculty member has received Taiwan Tech’s Young Scholar Fellowship within the past 3 years. <input type="checkbox"/> The faculty member has received Academia Sinica’s Junior Research Investigators Award within the past 3 years. <input type="checkbox"/> The faculty member has received the NSTC Ta-You Wu Memorial Award within the past 3 years. <input type="checkbox"/> The faculty member has served as a principal investigator for NSTC Research Project Grants on three or more occasions within the past 5 years (including serving as a co-principal investigator with approved grants and Taiwan Tech management fees).
	Service and mentoring	<input type="checkbox"/> The faculty member has received Taiwan Tech’s Excellent Mentor Award within the past 3 years.

	<p style="text-align: center;">Industry–academia collaboration</p>	<ul style="list-style-type: none"> □ The faculty member has received Taiwan Tech’s Outstanding Industry–University Collaboration Award within the past 3 years. □ The faculty member has received Taiwan Tech’s Excellent Industry–University Collaboration Award within the past 3 years. □ The faculty member has served as the principal investigator for industry–academia collaboration projects, including projects funded by the NSTC, industry–academia projects, and competitive projects related to industry–academia collaboration funded by the Ministry of Education, with the total funding exceeding NT\$10 million within the past 5 years. <ul style="list-style-type: none"> (1) The aforementioned role of as a principal investigator does not include the role of a co-investigator or co-principal investigator. (2) The aforementioned NT\$10 million is calculated by deducting the total costs of projects conducted during the 5 academic years prior to the evaluation from Taiwan Tech’s matching funds. If the start and end dates of the projects do not fall entirely within the aforementioned period, the amount shall be calculated proportionally on the basis of the covered months. (3) The evaluated faculty member shall provide relevant supporting documents, which shall be reviewed by their respective colleges. Should there be any doubts or uncertainties, the documents shall be forwarded to the Office of Research and Development (<u>or the Office of Industry–Academia Collaboration</u>) for verification and confirmation.
	<p style="text-align: center;">International competitions and other notable achievements</p>	<ul style="list-style-type: none"> □ <u>Architecture and design awards: The faculty member has received one of the following competition awards within the past 3 years (if the faculty member participated in a competition together with a student, each award is counted as half; awards for which the faculty member was the supervisor of a student are not counted):</u> <ul style="list-style-type: none"> (1) <u>The faculty member has won one or more silver awards or higher in a first-tier competition and one or more gold awards or higher in a second-tier competition as listed in the Ministry of Education’s “Award Incentive Program for Encouraging University/College Students to Participate in International Art and Design Contests.”</u> (2) <u>The faculty member has won one or more excellence</u>

		<p><u>award or higher in the key design competitions listed by Taiwan Tech (please refer to Appendix 2 of the minutes of the 584th Administrative Meeting for a detailed list of the recognized awards).</u></p> <p><u>(3) The faculty member has won two or more gold prizes or higher with respect to architecture and design awards (please refer to Appendix 3 of the minutes of the 584th Administrative Meeting for a detailed list of the recognized awards).</u></p> <p><input type="checkbox"/> The faculty member has received international or national-level professional achievement awards within the past 3 years.</p>
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The English version is provided for reference only. The Chinese version shall prevail in case of any discrepancies between the English and Chinese versions.